EMU COACHING STAFF



In four years as the head coach of the Eastern Michigan University football program, Jeff Genyk has worked his magic to take the Eagles from the bottom of the Mid-American Conference to a legitimate challenger for a league championship.

Genyk proved right from his first day on the job that he was the correct choice for the tough job of resurrecting the EMU program.

After a 10 a.m. press conference on Dec. 1, 2003 to announce his appointment

as head coach, Genyk was in the Southfield home of prospective recruit Jason Jones to convince the young man to be part of the rebuilding process at EMU. Four years later Jones would go on to become one of the top defensive linemen in the entire country and was the 54th player chosen in the 2008 NFL draft.

That early recruiting success was a major first step in Genyk's plan to restore the proud tradition of EMU football. He would go on to add many more pieces to the puzzle.

Consider that since he took over the head coaching reins in 2003, Genyk and his staff have directed EMU to the Michi-

gan MAC title twice, in both 2004 and 2007; has seen the academic status of the Eagles improve from an A.P.R. rating of 858 to 927 overall with no loss of scholarships; developed a Leadership Council of players to assist in communication between the players and coaches and has helped the Eagles avoid any publicized offfield problems for 54 months; have recruited the region with 43 players from the state of Michigan and 23 from Ohio; have created a Player's Lounge in the football team building to give the players their own recreation area; developed a Player Conduct Code that includes NFL Seminars, Police Ride-A-Long programs, and Gambling Seminars; and helped establish the Eastern Gridiron Group to encourage former players to invest in the future of EMU football to the tune of \$650,000 raised in the past three seasons.

All of those initiatives have been major points of emphasis the last four years and their



implementation has helped move the Eagles up the MAC ladder to the point that the 2007 campaign saw the Green and White record a third-place finish in the MAC West, their best finish since the league went to divisions in 1997.

All of that success over the past four seasons has proven that Genyk was indeed the right man to lead the Eastern Michigan University football team into the future.

In 2003, Genyk came highly touted as someone that would provide some needed excitement into the program to begin the resurgence of EMU football.

That first season saw the Eagles record a 4-4 MAC record, the best for EMU since the 1999 squad went 4-4.In addition, Genyk

directed the Eagles to the Michigan Mid-American Conference championship that year with wins over both instate league rivals, Western Michigan and Central Michigan, for the first time since the 1986 season.

The 2005 season saw even more improvement as Genyk directed his Eagles to a 4-7 overall record and a 3-5 MAC mark.

However, that final 2005 record could just as easily have been 6-5 or even 7-4, as the Eagles dropped two one-point games, lost another by two points, and dropped a fourth by seven.

The 2006 season ended in a 1-11 mark, but the Eagles lost six games by less than five points a contest, including one overtime decision. Eastern also had leads in the fourth quarter against three MAC teams that made postseason bowls.



HEAD COACH JEFF GENYK

The 2007 season continued to show the upward trend of the program as the Eagles captured the Michigan MAC title with wins over Western Michigan and Central Michigan, finished third in the MAC West Division at 3-2, and also saw the Eagles average 36 points over their final three games of the season.

That continued improvement over the past four years has been accomplished with a wideopen offense that has put points on

the board to go along with a defense that has steadily improved over that time span.

Add those improvements to the fact that in his first four recruiting classes, Genyk and his staff worked hard on reconnecting with Michigan high schools, particularly in the southeastern Michigan area, to give the Eagles a definite local and regional flavor, with 42 players from Michigan and 23 from Ohio on the 2008 roster.

"The Eastern Michigan University football job is extra special to me because it is an opportunity to come home and be a Division I-A head coach," Genyk said. "I was born in Ann Arbor and grew up in Milan and still have a large support system in the area. I spent 10 years in the business world, and 12 years as a football coach preparing for this opportunity. Everyone I met during the interview process had a passion and desire to have a successful program here at Eastern Michigan University and they are really ready to win."

Prior to accepting the EMU head coaching position, Genyk spent the previous 12 years at Northwestern University working for the football program. He was the running backs coach, recruiting coordinator and one of the special teams coaches for five seasons (1999-2003). In 1998 he was the secondary coach, working with the safeties, and he was also one of the special teams coaches. In 1997, Genyk was the linebackers coach, and one of the special teams coaches as well. Genyk was elevated to inside linebackers coach in December of 1996, prior to the Wildcats' appearance in the Comp USA Florida Citrus Bowl. Before the 1997 season, he made the switch to outside linebackers coach. During the 1994, 1995 and 1996 seasons, he was the director of football operations. He first joined the Northwestern staff as a graduate assistant coach for the 1992 and 1993 seasons.

During his tenure as the running backs coach, Genyk tutored tailback Damien Anderson to a school-record 2,063 yards in the 2000 season. He also saw another one of his running backs, Jason Wright, reach the 1,000-yard rushing mark in both 2002 and 2003 with 1,234 and 1,151 yards respectively. Anderson went

on to earn All-American honors in 2000 while Wright was an Academic All-American in 2002.

Genyk was part of three Big Ten championship teams, and four postseason bowl appearances at Northwestern. The 1995, 1996 and 2000 teams all won Big Ten titles. The 1995 squad played in the Rose Bowl, the 1996 team was in the Comp USA Florida Citrus Bowl, the 2000 team played in the Alamo Bowl, and the 2003 squad played in the Motor City Bowl.

The 47-year-old Genyk is a native of Milan, Mich. where he was an all-state quarterback at Milan High School. He went on to Bowling Green State University and played quarterback for the Falcons from 1978-81 before completing his bachelor's degree in 1982 in business administration. Genyk has two master's degrees, an MBA from Western Michigan University in 1989, and a master's in education from Northwestern in 1994.

Genyk joined the Northwestern football staff in 1992 after serving as an assistant coach at Grand Rapids (Mich.) Community College from December 1990 to the spring of 1992 where he tutored the quarterbacks and wide receivers. Prior to joining the coaching ranks, he worked in private business from 1982-91.

Genyk's father, George Genyk, served as a high school head football coach in the state of Michigan for more than 30 years.

Genyk and his wife, Lisa, reside in Ypsilanti with their two children: son, Jake and daughter, McKenna.

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Full Name	Jeff Genyk
Date of Birth	August 22, 1960
	Milan, Mich.
Alma Mater	Bowling Green, 1982
Family	Wife-Lisa
The feet for for for	Children-Jake and McKenna

-EXPERIENCE-

Eastern Michigan University

1993-94......Graduate Asst. Grand Rapids Community College

1990-92.....Receivers and Quarterbacks Coach

Bowling Green State University

1978-1981......Member of the Varsity Football Team

-CAREER HIGHLIGHTS-

2003	
2000	
1996	Citrus Bowl
1995	Rose Bowl



Jay Peterson, a former assistant football coach at Northwestern University, is entering his fifth season as the defensive coordinator and linebacker coach at Eastern Michigan University. Beginning in 2007, Peterson also took on the responsibility of assistant head coach.

The 46-year-old Peterson (2-6-62) was an assistant football coach under head coach Randy Walker for 13 seasons prior to joining the EMU football family, the last five at Northwestern and the previous eight at Miami University.

In four years under his tuteyed, from a high of 469.6 yards

lage, the EMU defense has improved, from a high of 469.6 yards allowed per game in 2004 to a drop of almost 100 yards in 2006, at 388.3 yards per game.

Under Peterson's guidance, linebacker Daniel Holtzclaw was tabbed to the 2008 Bronko Nagurski Trophy watch list and the 2008 Rotary Lombardi Award preliminary watch list. Holtzclaw was also named a freshman All-American in 2005 and a first-team All-Mid-American Conference selection in 2007. Last year, Holtzclaw finished third in the Mid-American Conference and tied for 21st in the nation with his 125 tackles.

During his tenure at Northwestern (1999-2003), Peterson coached the defensive line his last two seasons and was the line-backers coach for three seasons. Northwestern's 2001 linebacking group was rated as one of the nation's best, with two players, Kevin Bentley and Billy Silva, both making the Bronko Nagurski watch list. He also coached Napoleon Harris, who was a first round pick by the Oakland Raiders in 2002.

Prior to his Northwestern stint, Peterson was an assistant coach in charge of linebackers and helped with the special teams at Miami from 1991-98. During his career at Miami, Peterson coached several All-MAC linebackers, including two-time MAC Defensive Player of the Year JoJuan Armour. Armour was named a third-team All-America by the Associated Press. Another Peterson pupil, Dustin Cohen, was named third-team All-America by The Football News, along with Armour.

In addition he spent three summers on the NFL Minority Coaching Internship program, at the Indianapolis Colts (1995), the Detroit Lions (1997) and the Chicago Bears (2001). He was also an assistant football coach at three high schools in the Cincinnati, Ohio area, at Cadiz (1985-87), Anderson (1988-89) and Withrow high schools. (1990).

A native of Hopedale, Ohio, Peterson went on to become a standout running back at Miami University. He earned four varsity football letters (1980-83) and was considered one of the top running backs in school history. His career total of 2,874 yards is still fifth on Miami's all-time list. He was a co-captain as a senior and was a first-team All-MAC selection in 1982, a second-team pick in 1983 and an honorable mention choice in 1981. Peterson graduated from Miami in 1985 with a degree in elementary education.

Peterson and his wife, Freda, have a 13-year-old daughter, Jada.

-AT A GLANCE-

Full Name	Adrian Jay Peterson
Date of Birth	February 6, 1962
Hometown	Hopedale, Ohio
Alma Mater	Miami University, 1985
Family	Wife-Freda
	Daughter-Jada

-EXPERIENCE-

Eastern Michigan University

2007-Present	Asst. Head Coach/Def. Coord./
	Linebackers Coach
2004-2006	Def. Coord./Linebackers Coach
Northwestern II	nivorcity

2002-2003 Def. Line Coach

1999-2001..... Linebackers and Special Teams Coach

NFL-Chicago Bears

Summer 2001NFL Minority Coaching Internship Miami University

Miami University
1991-1998 Linebackers and Special Teams Coach

NFL-Detroit Lions

Summer 1997 NFL Minority Coaching Internship

NFL-Indianapolis Colts

Summer 1995...... NFL Minority coaching Internship Ohio Withrow High School (Ohio)

1990 Linebackers and Special Teams Coach

Ohio Anderson High School

1988-1989..... Linebackers and Special Teams Coach

Ohio Cadiz High School

1985-1987..... Linebackers and Running Backs Coach
.......Asst. Basketball Coach/Asst. Track Coach



Scott Isphording, a former assistant football coach at Wittenberg, is starting his fifth year as an assistant coach at Eastern Michigan University and his second as the offensive coordinator.

Last season, the 36-year-old Isphording (9-2-71) directed an EMU offense that averaged 24.2 points and 337.5 yards per game. Under his tutelage, quarterback Andy Schmitt ranked 51st in the national in pass efficiency at 130.86.

In 2006, Isphording oversaw the quarterbacks corps which

averaged 276.2 yards a game. Individually, he saw Andy Schmitt average 182.6 yards per game.

During the 2004 season, EMU piled up the yardage using the spread offense, finishing 21st in the nation in total offense, rolling up an average of 427.91 yards per game. The Eagles were also 33rd in the Division I-A ranks in scoring offense at 29.82 points a game. Under his direction, quarterback Matt Bohnet ranked sixth in the nation in total offense (293.7).

Isphording joined the EMU staff after serving as the offensive coordinator and quarterbacks coach at Wittenberg from 1998-2003. While at Wittenberg, Isphording also served as the head men's golf coach in 2002 and 2003 and was an assistant baseball coach from 1998-02.

As the offensive coordinator, he helped Wittenberg win four North Coast Athletic Conference (NCAC) championships while recording a 63-9 win-loss record. The football team made five appearances in the NCAA Division III playoffs making it to the regional finals three times and the regional semifinals twice. From 2001-2003 he also served as the assistant head coach. His 2002 and 2003 teams were ranked nationally in the NCAA Division III statistical report.

Prior to his Wittenberg coaching stint, Isphording was the quarterbacks and receivers coach at Colorado School of Mines (1996-98), and was the quarterbacks coach at Fort Hays State University (1994-96).

A four-year letterwinner as a quarterback at Hanover College, Isphording helped the offense rank third in the NCAA Division III ranks in 1992.

During that '92 season, Isphording recorded 3,098 yards in passing offense which was the sixth-best effort in Division III history.

A native of Cincinnati, Ohio, Isphording graduated from LaSalle High School in 1990 and went on to complete his bachelor's degree at Hanover College in 1994. He earned a master's degree in physical education at Fort Hays State in 1996.

Isphording was married to Shelly (Ambuske) July 14, 2007.

-AT A GLANCE-	
Full Name	Scott R. Isphording
Date of Birth	September 2, 1971
Hometown	Cincinnati, Ohio
Alma Mater	Hanover College,1994
Fort Hays State	, 1996 (Master's Degree)
Family	Wife-Shelly

-EXPERIENCE-

Eastern Michigan University

2007-PresentOff. Coord./Quarterbacks Coach 2004-06....... Quarterbacks Coach/Recruiting Coord.

Wittenberg University

2001-03	Asst. Head Coach
1998-2003	Off. Coord./Quarterbacks Coach
2002-03	Head Men's Golf Coach
1998-2002	Asst. Baseball Coach

Colorado School of Mines

1996-97	
	Quarterbacks and Receivers Coach

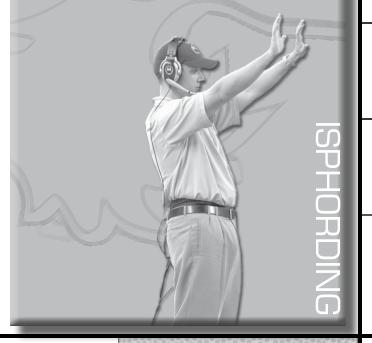
Fort Hays State University

1994-95......Quarterbacks,Receivers, Running Backs Coach

Hanover College

1990-94.....Four-Year Letterwinner

-CAREER HIGHLIGHTS-





Jarvis Adams, a former graduate assistant at Eastern Michigan University, is starting his third year as the defensive cornerback coach at EMU.

During his stay in Ypsilanti, the EMU defense has improved, from a high of 469.6 yards allowed per game in 2004 to a drop of almost 100 yards in 2006, at 388.3 yards per game.

The 26-year-old Adams (3-14-82) has provided expertise on the outside, as EMU's interceptions totals have increased from just seven in 2004 to 16 in 2007.

Adams is a graduate of Northwestern University, where he played three-years of football. He saw action in 26 games, collecting 127 tackles and three interceptions for the Wildcats.

The Tallahassee, Fla. native was selected to *The Sporting News* Big Ten Conference All-Freshman team in 2001.

Adams is single.

-AT A GLANCE-

Full Name	Jarvis Adams
Date of Birth	March 14, 1982
Hometown	Tallahassee, Fla.
Alma Mater	Northwestern University, 2004

-EXPERIENCE-

ELSTERN BICKIST

Eastern Michigan University

2006-Present Def. Corners Coach 2004-05..... Graduate Asst. Coach

Northwestern University

2000-03.....Football Member





Kurt Anderson, a former graduate assistant at the University of Michigan, is starting his first year as the tight ends coach at EMU.

While on the Michigan football staff, Anderson spent the 2007 season as a graduate assistant coach for the offensive line, working with line coach Andy Moeller, now with the Baltimore Ravens of the NFL. Anderson helped develop All-American offensive tackle Jake Long and All-Big Ten offensive lineman Adam Kraus. In 2006, Anderson was

a defensive quality control graduate assistant and worked with defensive line coach Steve Stripling. While on that side of the football, Anderson helped develop current NFL players Lamar Woodley and Alan Branch.

Prior to his stint at Michigan, Anderson was an assistant coach at Indiana State where he worked with the offensive tackles and tight ends.

The 29-year-old Anderson graduated from the University of Michigan in 2001 with a degree in sport management and communication from the Division of Kinesiology. He was a two-year letterman along the offensive line (1997-01) for the Wolverines and started as an offensive center. He received the Hugh R. Rader Jr. Memorial Award as the team's top offensive lineman and was selected All-Big Ten honorable mention selection by the conference coaches following the 2001 season. He is the brother of former Wolverine All-American and Butkus Award winning linebacker Erick Anderson.

Following graduation, Anderson was a rookie free agent with the Arizona Cardinals in 2002.

Anderson and his wife, Jennifer (Costales), reside in Ypsilanti with their son, Hawken.

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Full	Nam	ıе					

Full Name	Kurt Anderson
Date of Birth	August 8, 1978
Hometown	Glenview, Ill.
Alma Mater	University of Michigan, 2001
Family	Wife-Jennifer (Costales)
	Son-Hawken

-EXPERIENCE-

Eastern Michigan University

2007-PresentTight Ends Coach

University of Michigan

2007 Offensive Line Graduate Assistant Coach 2006 Defensive Quality Control Graduate Assistant

Indiana State

2005 Tackles/Tight Ends Coach

Glenbrook South High School

2002-04.... Defensive Coordinator/Linebackers coach

NFL - Arizona Cardinals

......Rookie Free Agent

University of Michigan

1997-2001 Football Team Member

Player Honors & Letterwinners



Josh Buis, a former assistant football coach at Grand Valley State University, is starting his third year and his first as the running backs coach at Eastern Michigan University.

The 29-year-old Buis (8-7-78) spent the previous two years as the tight ends and offensive tackles coach.

Last season, he mentored a tight ends corps that caught three touchdown passes while helping protect the quarterbacks. As a team, Eagles allowed just 14 sacks in 2007. That total ranks as the second

fewest amount allowed in the Mid-American Conference and the 19th fewest in the nation.

Buis was part of the Grand Valley staff that directed the team to a perfect 13-0 record on the way to an NCAA Division II National Championship in 2005 and a 10-3 record and a regional title in 2004. He also served as a graduate assistant football coach at Grand Valley in 2001.

Buis is a 2000 graduate of DePauw University in Greencastle, Ind., where he was an All-Conference and All-Conference Academic selection as a football player. He was selected as the outstanding offensive/defensive lineman on the team as a senior, and was a two-year starter. He served as team captain in 2000. He went on to earn his master's degree at Northwestern University in 2003 and spent the 2002-03 year as a graduate assistant football coach with the Wildcats.

A native of Greencastle, Ind., Buis graduated from South Putnam High School in 1997 after earning All-State and All-Conference honors as a football player.

Buis and his wife, Grace Ann, have a son, Jackson.

-AT A GLANCE-

Full Name	Josh Andrew Buis
Date of Birth	August 7, 1978
Hometown	Greencastle, Ind.
Alma Mater	DePauw University, 2000
Family	Wife-Grace Ann (Tesmer)
	Son-Jackson

-EXPERIENCE-

Eastern Mic	Jiligan Univ	ersity		
2008-Present	t	Runnin	g backs	Coach
2007	Tight	Ends and Off.	Tackles	Coach
2006		Tig	ht Ends	Coach
		796000 700		

Grand Valley State University 2004-05......Ri

2004-05......Running Backs Coach

Northwestern University

2002-03.....Off. Line Graduate Asst. Coach

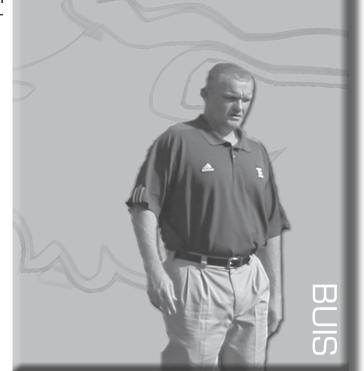
Grand Valley University

2001Off. Line Graduate Asst. Coach **DePauw University**

1996-2000Three-year Football Letterwinner

-CAREER HIGHLIGHTS-

2005	NCAA Div. II National Champions
2004	NCAA Div. II Regional Champions
2003	Motor City Bowl
	NCAA Div. II National Runner-Up
2000	Team Captain





Robert Lee, a former assistant football coach at Butler, is starting his fifth year as the defensive line coach at Eastern Michigan University.

During his stay in Ypsilanti, the EMU defense has improved, from a high of 469.6 yards allowed per game in 2004 to a drop of almost 100 yards in 2006, at 388.3 yards per game.

Lee helped develop Jason Jones, who was picked by the Tennessee Titans in the second round of the 2008 NFL Draft. Jones completed his four-year

EMU career with an outstanding 2007 season when he ranked tied for seventh in the nation and led the Mid-American Conference in tackles-for-loss with 1.63 per game. He played in all 12 games in 2007 and was a first-team All-MAC performer. Jones finished fourth on the team in total tackles with 70. He was selected to play in the 2008 Senior Bowl All-Star Game and finished with three tackles, one sack for 14 yards and had one forced fumble. In addition, he was invited to the NFL Combine in late February.

Prior to leaving Butler, Lee served as the defensive coordinator and also coached the linebackers for two years. He was a special teams coordinator and defensive line coach at Butler from 1998-2000, and was defensive line coach and junior varsity head coach for the Bulldogs from 1994-97.

During his Butler tenure, Lee helped the Bulldogs win a conference co-championship in 1994 and then helped the team post its first winning season as an NCAA Division I-AA non-scholarship program in 1997. He coached a first-team All-Conference defensive lineman in each of his five seasons as a full-time coach.

The 42-year-old Lee (1-11-66) joined the Butler staff after serving as defensive coordinator of the football team at Centennial High School in Corona, Calif. from 1990-92. Centennial enjoyed its first winning season in 1992.

In addition to his football coaching experience, Lee also worked as a supervisor at the Kroger Distribution Center and at United Parcel Service in Indianapolis, Ind. as well as at the Vlasic Foods Distribution Center in City of Industry, Calif. He was also a plant coordinator at Square D Company in Chino, Calif.

A native of Gary, Ind., Lee was an All-Conference lineman at West Side High School. He went on to play football for two years at Illinois State before a knee injury ended his playing career.

Lee then transferred to IUPUI and completed his bachelor's degree in 1990. He added a master's degree in management from National University in San Diego, Calif.

Lee and his wife, La'Tanza, have two children, Robert, IV (11) and Rachel (7).

-AT A GLANCE-

ELSTERN BICKISA

Full Name	Robert E. Lee, III
Date of Birth	January 11, 1966
Hometown	Gary, Ind.
Alma Mater	IUPUI, 1990
	National University, 1993 (Master's)
	Wife-La'Tanza
	Children-Robert and Rachel

-EXPERIENCE-

-CAREER HIGHLIGHTS-

2007	Coached the 54th Pick in the NFL Draft
2003	Coached a Preseason All-American
2002	Coached an All-American
2000-	01 Coached an All-Conference Player
1998	Tied national record with five kick returns for TD
1997	Coached two All-Conference Players
1996	Junior Varsity Team went undefeated
1994	Conference Champions





Jim O'Neil, a former assistant coach at Towson is starting his third year as the defensive safeties coach at Eastern Michigan University. He will also serve as the Eagles' recruiting coordinator.

O'Neil has provided expertise on the outside, as EMU's interceptions totals have increased from 11 in 2005 to 16 in 2007.

Under his guidance in 2007, defensive back Ryan Downard ranked 12th in the country in interceptions with six. Additionally, defensive back Jacob

Wyatt was elected one of the team captains for the 2008 campaign.

O'Neil joined the EMU football staff after serving as an assistant coach and graduate assistant coach at four universities. In 2005, he was the defensive coordinator, defensive backs coach and punt return coach at Towson University in Baltimore, Md. From 2003-05 he was a graduate assistant football coach at Northwestern University and was part of the staff that directed the Wildcats to a berth in the Motor City Bowl. In the 2002 season he was an assistant offensive line coach at the University of Pennsylvania and helped that team win the 2002 Ivy League title. Prior to that stop he was an assistant offensive line/tight ends coach at the University of Albany.

The 29-year-old O'Neil (8-26-78) was a three-year starter and letterman as a football player at Towson University before completing his bachelor's degree in sports management/business administration in 2001. He went on to complete a master's degree in education at the University of Albany in 2003, and completed a second master's at Northwestern University in liberal studies in 2005.

A native of Philadelphia, Pa., O'Neil graduated from Central Bucks West High School in 1997 where he was an All-Conference football player and a three-year football starter.

O'Neil and his wife, Stacy (Ring) reside in Superior Township with their son, Daniel (5-28-08).

-AT A GLANCE-

Full Name	James O'Neil
Date of Birth	August 26, 1978
Hometown	Philadelphia, Pa.
Alma Mater	Towson University, 2001
	University of Albany, 2003 (Master's)
	Northwestern University (Master's)
Family	Wife-Stacy
	Son-Daniel

-EXPERIENCE-

Eastern Michigan University

Towson University

2005 Def. Coordinator

Northwestern University

2003-04.....Def. Backs Graduate Asst. Coach

University of Pennsylvania

2002 Off. Line Coach

University of Albany

2001Tight Ends Coach

Towson University

1998-2001.....Three-year Varsity Lettermen

-CAREER HIGHLIGHTS-



CHRIS SYMINGTON



Chris Symington, a former assistant coach at Tennessee State, is starting his fifth year as the offensive line coach at Eastern Michigan University.

Under Symington's guidance, the Eagles allowed just 14 sacks in 2007. That total ranks as the second fewest amount allowed in the Mid-American Conference and the 19th fewest in the nation.

Additionally, that line helped protect an EMU offense that racked up 24.2 points and 337.5 yards per game last

During the 2006 campaign Symington guided an offensive line that allowed the fifth lowest amount of sacks in the league at 26.

In 2005 the offensive line allowed just 17 sacks on the season, the second-lowest allowed in the Mid-American Conference.

In 2004 the interior line helped protect an EMU offense that piles up the yardage, allowing just 14 sacks in 877 total plays. The Eagles finished 21st in the nation in total offense, rolling up an average of 427.91 yards per game. The Eagles were also 33rd in the Division I-A ranks in scoring offense at 29.82 points per game.

The 44-year-old Symington (3-14-64) joins the EMU staff after spending the past four years as an offensive line coach at Tennessee State University. He also served as an assistant football coach at Western Kentucky (1996-99), Northwood University (1995), Vanderbilt (1990-94) and as a graduate assistant football coach at the University of Colorado (1989-90).

A native of Greenwich, Conn., Symington was part of the 1981 state championship team at Greenwich High School and was named All-State for his efforts. He then went on to play one season at Milford Academy and graduated in 1982 and then played one year at Washburn University before transferring to the University of Colorado. He completed his bachelor's degree in communications at Colorado in 1988.

As a player, Symington earned two varsity letters at the University of Colorado (1985-87) where he was named honorable mention All-Big 8 Conference and was the Offensive Most Valuable Player on the 1987 Buffaloes' squad. He played on one bowl team while at Colorado, in the 1985 Freedom Bowl.

After his collegiate career was completed, Symington signed as a free agent with the NFL's Tampa Bay Buccaneers.

Symington and his wife, Marti have six children: Adam (6-18-81), Jessica (3-11-83), Blair (4-9-88), Jackson (9-27-93), Mary Grace (4-20-97) and Stuart (3-29-99).

-AT A GLANCE-

Eastern Michigan University

Full Name	Christopher E. Symington
Date of Birth	March 14, 1964
Hometown	Greenwich, Conn.
Alma Mater	University of Colorado, 1988
Family	Wife-Marti
, , , , , , , , , , , , , , , , , , ,	Children-Adam, Jessica, Blair,
	Jackson, Mary Grace, and Stuart

-EXPERIENCE-

2004-Present	Off.	Line Coach
Tennessee State U		
2000-03		Line Coach
Western Kentucky	University	
1998-99		Line Coach
1996-97	.Off. Coord. and Off.	Line Coach
Northwood Univers		
1995		Line Coach
Vanderbilt Univers		
1994	Def.	Line Coach

1991-93	OH. Line Coach
University of Colorado	
1989-1990	Graduate Asst.
NEL-Tampa Ray Rucca	noore

NFL-Tampa Bay Buccane	ers
1988	Playe
University of Colorado	,
1984-87	Two-Year Letterwinne
Washburn University	

1983One-Year Letterwinner





Scott Weaver is in his fifth year as an assistant football coach at Eastern Michigan University and his second as the receivers' coach. In his first three years he coached the running backs.

Last year, under the 34-yearold Weaver (10-15-73) tutelage, EMU averaged 181.0 yards per game through the air for an average of 10.1 yards per catch. Receivers for the Green and White brought down 13 of the team's 17 passing touchdowns.

In 2006, Weaver oversaw in finished eighth in the league

the running backs corps which finished eighth in the league in rushing offense at 105.8 yards per game.

The 2004 season proved to be the watershed year for the EMU rushing offense, piling up huge yardage using the spread offense, to finish 21st in the nation in total offense, rolling up an average of 427.91 yards per game. The Eagle offense had six games of 30 points or more, including a 61 point output in a four overtime victory over rival Central Michigan University. Under his direction, Anthony Sherrell garnered second team All-MAC honors by rushing for 854 yards and 11 touchdowns.

Weaver joined the EMU staff in the summer of 2004 after spending the previous four seasons as an assistant football coach at Edinboro University of Pennsylvania where he coached the running backs in 2000 and the quarterbacks for the past three years.

During his tenure on the Edinboro staff, Weaver helped the team finish the 2003 season with a 9-3 record, including a spot in the NCAA Division II playoffs for the first time in eight years. He was also the athletic study program coordinator at Edinboro from 2000-02.

Prior to his Edinboro experience, Weaver was the quarter-backs coach at Tiffin University in 1998 and 1999.

A native of Beaver Falls, Pa., Weaver went on to enjoy an outstanding intercollegiate football career at the University of Illinois where he was a four-year starter at quarterback, finishing as the seventh best passer in school history. He was the ABC Player of the Game versus Michigan in 1994 and in 1996 he was named the recipient of the George Huff Scholar-Athlete Award at Illinois. He completed his bachelor's degree in speech communications at Illinois in 1996 and earned a master's degree in business administration in 1998.

After completing his undergraduate degree in 1996, Weaver spent a year working in the University of Illinois Division of Intercollegiate Athletics as a fund-raiser and marketing assistant.

Weaver and his wife, Kimberly, have two daughters, Claire Elizabeth (11-3-04) and Reagan (10-23-06).

-AT A GLANCE-

Full Name	Scott Weaver
Date of Birth	October 15, 1973
Hometown	Beaver Falls, Pa.
Alma Mater	University of Illinois, 1996
Family	Wife-Kim
	Children-Claire and Reagan

-EXPERIENCE-

Eastern Michigan University

2007-Present	Receivers Coach
2004-06	Running Backs Coach
Edinboro University o	f Pennsylvania

2001-03.....Quarterbacks Coach 2000Running Backs

Tiffin University

1998-99.....Quarterbacks Coach

University of Illinois

1993-96......Four-Year Letterwinner







Jacob Kirkendall is in his first year as the director of football operations for the Eastern Michigan University football team.

The 24-year-old Kirkendall (7-11-84) spent the 2007 campaign as the director of football operations/video coordinator at Dartmouth College.

A native of Lucas, Ohio, Kirkendall graduated from Ohio University in 2007 with a degree in sports management.

As a senior at Ohio, he interned

as the assistant director of operations and video coordinator for the football team that won the 2006 Mid-American Conference East Division championship. His duties included preparation and management of the Coach's Clinic, alumni golf outing and other football camps.

In 2005, Kirkendall was the videographer for Ohio University football and assisted the Director of Football Operations. Throughout his undergraduate career he was also the office assistant in the Recreation and Sports Sciences Department.



Chris Ball is in his first season as the video coordinator for the Eastern Michigan University football team.

The 31-year-old Ball (11-28-76) spent the past three years as the video assistant for the West Virginia University football program. Additionally, Ball was named the interim video coordinator for the 2008 Fiesta Bowl in which the Mountaineers posted a 48-28 victory over No. 3 Oklahoma.

A native of St. Marys, W.Va., Ball participated in football, baseball and wrestling at Wayne Memorial High School before graduating in 1995. He went on to Marietta (Ohio) College, where he was a member of the football team.



Steve Otterbein is in his second season as a graduate assistant coach for the Eastern Michigan University football team.

The 24-year-old Otterbein (7-27-84) is a 2007 graduate of Hillsdale College where he was a four-year starter at defensive back for the Chargers' football squad. He was a three-year Great Lakes Intercollegiate Athletic Conference (GLIAC) All-Academic team selection.

Otterbein's father, Keith Otterbein, is the current head football coach at Hillsdale College and previously was an assistant coach at Ball State University.



Matt Patterson is in his second season at Eastern Michigan University and the first as a graduate assistant coach for football team. Patterson spent the 2007 campaign as the Eagles' video coordinator.

The 24-year-old Patterson (11-3-83) spent the 2005-06 season as a student assistant football coach. A 2006 graduate of Adrian, Patterson was an All-MIAA first-team football player in 2004 and also served as the team

captain that season.

A native of Wayne, Mich., Patterson was a football and basketball player at Wayne Memorial High School before graduating in 2001.



ACADEMIC HONOR ROLL

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General Information

2008 EMU Football

> EMU Coaching Staff

2007 In Review

2008 Opponents

Mid-American Conference

Eastern Michigan University

Player Honors & Letterwinners

All-Time Records The football team has been well represented on the EMU academic achievement list. The following players have maintained a 3.0 or above cumulative grade point average during their careers.

<u>Name</u>	<u>GPA</u>	<u>Major</u>
Chris Bittner	3.50	Undecided
Eric Davis	3.56	Finance
Dan DeMaster	3.21	Computer Information Systems
Ryan Downard	3.16	Sports Medicine/Exercise Science
Marcus English	3.51	Undecided
Lyle Garrison	3.47	Business
Derek Gotham	3.60	Business/Accounting
Tyler Jones	3.13	Marketing
Chris May	3.05	Sports Medicine/Exercise Science
Mark Mitchell	3.42	Sports Medicine/Exercise Science
Tyler Palsrok	3.80	Aviation Technology
Andy Schmitt	3.34	Secondary Education
Benjamin Thayer	3.84	Physics
Patrick Treppa	3.25	History
Corey Welch	3.26	Undecided
Jason Williams	3.44	Undecided







Eric Davis



Dan DeMaster



Ryan Downard



Marcus English



Lyle Garrison



Derek Gotham



Tyler Jones



Chris May



Mark Mitchell



Tyler Palsrok



Andy Schmitt



Ben Thayer



Corey Welch



Jason Williams